

ANDRES BONIFACIO COLLEGE
College Park, Dipolog City

Revised Curriculum
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION
MAJOR IN HUMAN RESOURCE MANAGEMENT (BSBA-HRM)
Effective, SY 2023-2024

FIRST YEAR
FIRST SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	GEC 111	Understanding the Self	3	None
_____	GEC 112	Readings in Philippine History	3	None
_____	GEC 113	The Contemporary World	3	None
_____	GEC 211	Mathematics in the Modern World	3	None
_____	Bus. Econ 111	Economic Development	3	None
_____	BA 111	Basic Microeconomics	3	None
_____	PATHFit 1	Movement Competency Training	2	None
_____	NSTP 111	National Service Training Program 1	3	None
			20 units	

SECOND SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	GEC 123	Purposive Communication	3	None
_____	GEC 122	Art Appreciation	3	None
_____	GEC 124	Science, Technology, and Society	3	None
_____	GEC 121	Ethics	3	None
_____	Bus. Econ 121	Advanced Macroeconomics	3	BA 111
_____	BMM 121	Marketing Management	3	BA 111
_____	SSP 123	Indigenous Peoples' Studies with Peace Education	3	NONE
_____	PATHFit 2	Exercise-Based Fitness Activities	2	PATHFit 1
_____	NSTP 121	National Service Training Program 2	3	NSTP 111
			23 units	

SECOND YEAR
FIRST SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	Rizal 101	Rizal's Life and Works	3	None
_____	MST 112	People and the Earth's Ecosystem	3	None
_____	SSP 121	Entrepreneurial Mind	3	None
_____	HRMA 211	Administrative & Office Management	3	None
_____	BA 211	Human Resource Management	3	None
_____	AE 113	Financial Accounting and Reporting	3	None
_____	Bus. Analyt. 211	Business Analytics	3	None
_____	PATHFit 3	Dances	2	PATHFit 2
			23 units	

SECOND SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	ED 313	Philippine Popular Culture	3	None
_____	Bus. Law 221	Obligations and Contracts	3	None
_____	AE 225	Income Taxation	3	None
_____	HRMA 222	Recruitment & Selection	3	BA 211, HRMA 211
_____	HRMA 223	Training & Development	3	BA 211, HRMA 211
_____	Bus. Analyt. 221	Data Warehousing	3	Bus. Analytics 211
_____	PRO.ELECT 221	Human Behavior in Organization	3	BA 211, HRMA 211
_____	PATHFit 4	Sports	2	PATHFit 3
			23 units	

THIRD YEAR
FIRST SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	BA 311	Good Governance and Social Responsibility	3	BA 211
_____	AE 315	International Business and Trade	3	Bus.Econ 121
_____	OM 321	Inventory Management and Control	3	AE 113
_____	BMM 311	International Marketing	3	BMM 121
_____	PRO.ELECT 311	Environmental Management System	3	MST 112
_____	PROF.ELEC. 312	Entrepreneurial Management	3	SSP 121
			18 units	

SECOND SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	BA 321	Business Research	3	AE 113
_____	CBME 121	Operations Management and TQM	3	BA 311, AE 113
_____	HRMA 324	Compensation & Administration	3	HRMA 222 & 223
_____	HRMA 325	Special Topics in Human Resource Management	3	BA 211
_____	PROF. ELEC. 322	Logistics Management	3	OM 321
_____	Bus. Econ. 321	International Economics	3	AE 315
			18 units	

FOURTH YEAR
FIRST SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	IC 111	Life and Works of Andres Bonifacio	2	None
_____	HRMA 416	Organizational Development	3	BA 211, HRMA 325
_____	HRMA 417	Labor Law & Legislations	3	Bus.Law 221
_____	HRMA 418	Labor Relations & Negotiations	3	Bus.Law 221
_____	BA 411	Thesis or Feasibility Study	3	BA 321
_____	PROF. ELEC. 413	Managerial Accounting	3	AE 113
			17 units	

SECOND SEMESTER

<i>Grades</i>	<i>Subj. No</i>	<i>Descriptive Title</i>	<i>Units</i>	<i>Pre-requisites</i>
_____	PRACT 421	Internship (600 hrs.)	6	All academic subjects have been taken
_____	CBME 422	Strategic Management	3	BA 321, BA 411, PROF. ELEC. 413
			9 units	

SUMMARY	CHED Requirement	ABC Requirement
1. General Education (GEC) Courses	36	39
2. Common Business and Management Education Courses (CBMEC)	6	6
3. Business Administration Core	24	24
4. Professional Major	24	24
5. Electives	12	12
6. Internship	6	6
7. Institutional Courses		32
8. NSTP	6	6
9. PE	8	8
TOTAL	122	157



ALEJO F. ABULE, MBA
Dean, School of Business Management Education

CURRICULUM COMPONENTS

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION
MAJOR IN HUMAN RESOURCE MANAGEMENT
Revised Four-Year Curriculum (Effective 2023-2024)

GENERAL EDUCATION COURSES (GEC)		39
MST 112 - People and the Earth's Ecosystem	3	
SSP 123 – Indigenous Peoples’ Studies with Peace Education	3	
SSP 121 - Entrepreneurial Mind	3	
ED 313 - Philippine Popular Culture	3	
RIZAL 101 - Rizal's Life and Works	3	
GEC 111 - Understanding the Self	3	
GEC 112 - Readings in the Philippine History	3	
GEC 113 - The Contemporary World	3	
GEC 211 - Mathematics in the Modern World	3	
GEC 123 - Purposive Communication	3	
GEC 122 - Art Appreciation	3	
GEC 124 - Science, Technology and Society	3	
GEC 121 - Ethics	3	
NSTP		6
NSTP 111 – National Service Training Program 1	3	
NSTP 121 – National Service Training Program 2	3	
PE		8
PATHFit 1 – Movement Competency Training	2	
PATHFit 2 – Exercise-Based Fitness Activities	2	
PATHFit 3 – Dances	2	
PATHFit 4 – Sports	2	
CBME		6
CBME 121 - Operations Management and TQM	3	
CBME 422 - Strategic Management	3	
BUSINESS ADMINISTRATION COURSE		24
BA 111 - Basic Microeconomics	3	
BUS. LAW 221 - Obligations and Contracts	3	
AE 225 - Income Taxation	3	
BA 311 - Good Governance and Social Responsibility	3	
BA 211 - Human Resource Management	3	
AE 315 - International Business and Trade	3	
BA 321 - Business Research	3	
BA 411 - Thesis or Feasibility Study	3	
		24
PROFESSIONAL MAJOR COURSES		
HRMA 211 - Administrative and Office Management	3	
HRMA 417 - Labor Law and Legislations	3	
HRMA 221 - Recruitment and Selection	3	
HRMA 222 - Training and Development	3	
HRMA 324 - Compensation and Administration	3	
HRMA 418 - Labor Relations and Negotiations	3	
HRMA 325 - Special Topics in Human Resource Management	3	
HRMA 416 - Organizational Development	3	
ELECTIVES		12
BMM 213 - Marketing Management	3	
PRO. ELEC. 413 - Managerial Accounting	3	
PRO. ELEC. 322 - Logistics Management	3	
PRO. ELEC. 312 - Entrepreneurial Management	3	

INTERNSHIP			6
	PRACT 421 – Internship (600hrs)	6	
INSTITUTIONAL COURSES			32
	BUS. ANALYT. 211 - Business Analytics	3	
	PRO. ELECT. 221 - Human Behavior in Organizations	3	
	BUS. ANALYT. 221 - Data Warehousing	3	
	AE 113 - Financial Accounting and Reporting	3	
	IC 111 - Life and Works of Andres Bonifacio	2	
	OM 321 - Inventory Management and Control	3	
	BUS. ECON 121 - Advanced Macroeconomics	3	
	BUS. ECON 321 - International Economics	3	
	PRO. ELECT. 311 - Environmental Management System	3	
	BMM 311 - International Marketing	3	
	BUS. ECON 111 - Economic Development	3	
		TOTAL	157